

 GEMINI TECHNICAL INDUSTRIES	INTEGRATED MANAGEMENT SYSTEMS POLICY		Doc No.	GTI/MGT/21
			Ver.	6.0
			Author	HSE Department
			Reviewed By	Factory Operations Director / EHS MR
			Approved By	Executive Director
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The management of GTI, a company involved in the manufacturing and delivery of Aluminium, GI & Gypsum based concealed ceiling systems used for Interiors and Construction.

The management of GTI is firmly committed to fulfill all legal and statutory as well as other requirements like ISO9001, ISO14001 and ISO45001, including the requirements of customers and other interested parties. It is also firmly committed to customer satisfaction that goes beyond manufacturing of products and includes determining customers as anyone with whom it interacts hence includes end users, middle agents, suppliers, government and statutory bodies as well employees. This commitment shall ensure maximized customer retention and zero fines.

The management is committed to the continual improvement of the Integrated Management System to enhance quality, environmental, and occupational health & safety performance. This policy provides a framework for establishing and reviewing objectives related to quality, environment, and occupational health & safety.

As the manufacturing industry that involves metals is fraught with accidents and dangers, the management of GTI believes that it has to ensure absolutely safety and zero tolerance to any omission that is related to occupational health and safety issues. It is committed to reduce ill-health and injuries by enforcing strict implementation of policies, procedures and guidelines. It shall involve workers' participation in all HSE Consultative meetings so that they can come with their issues related to health and safety matters and improvement steps.

GTI's management fully understands the involvement and partnering with federal government in its strived to preserve the delicate environment of the UAE. It determines the laws related to the pollution and committed to go beyond these laws and prevent pollution through 3 rules; 1) Reuse, 2) Recycle and 3) Reduce.

The management of GTI shall set objectives in order to monitor the performance against quality, health and safety and improve the same every year.

This policy shall be displayed in the office as well as published in the web as a communication to all interested parties.

Signed By



Mr. Vineesh Babu

Executive Director

2nd Aug 2025

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