



OCCUPATIONAL, SAFETY AND HEALTH POLICY

OSH POLICY

Doc No	GTI/OSH/Policy
Ver	6.0
Author	HSE Department
Reviewed By	Factory Operations Director / EHS MR
Approved By	Executive Director
Date First Issued	06.08.2018

GEMINI TECHNICAL INDUSTRIES SOLE PROP. L.L.C recognizes that under the Abu Dhabi Occupational Safety and Health (**ADOSH**) requirements applicable to UAE local associated regulations, it has a legal duty to ensure, so far as is reasonably practicable, the safety and health of all its employees, visitors and service providers with adaptation of best available techniques.

The Top Management of **GEMINI TECHNICAL INDUSTRIES SOLE PROP. L.L.C** demonstrates commitment to Occupational safety and health of all its employees, service providers & visitors through establishing health and safe workplace and to the integration of health and safety into all workplace activities.

Our Objective:

- Preventing injury and illness and protecting and preserving safety & health of our employees, visitors and service providers.
- Ensuring all machinery and equipment is operated & effectively maintained in a safe condition.

We commit to:

- Provide appropriate and adequate competent resources to develop, implement, and monitor the implementation of the ADOSH requirement and arrange appropriate and suitable Occupational Safety and Health training for all employees.
- Identify, assess and manage OSH risks of all the activities and implement effective procedures to control and mitigate significant risks.
- Setting, monitoring and reviewing OSH targets and objectives consistent with the dedication for improvement.
- Provide appropriate OSH Resources to achieve OSH targets and objectives.
- Consult and communicate with employees & other relevant stakeholders in all matters relating to workplace health and safety.
- Control & monitor the activity of all outsourced contractors effectively.
- Provide adequate welfare facilities for employees.
- Develop Occupational safety and health awareness amongst all employees and contractors.
- Continually improve our performance through performance monitoring, OSH management review and applying effective & timely corrective action as required.

This **OSH Policy** shall be reviewed annually to keep it in line with changes as in current legislations.

The **OSH policy** shall be communicated to all employees, contractors, visitors & other relevant stakeholders.

Mr. Vineesh Babu

Executive Director

23rd Jan 2026